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# Uniform Policy (2024 - 2028)



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<i>Date implemented</i>	4 December 2024
<i>Author</i>	Justin Hird
<i>Date to be reviewed</i>	January 2028
<i>To be reviewed by</i>	Principal
<i>References</i>	Victorian Government Schools Reference Guide
<i>Approved by</i>	School Council
<i>Date</i>	4 December 2024

*Signature*

A handwritten signature in blue ink, appearing to read 'Justin Hird', located below the signature label.

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## Preamble

The School Council acknowledges that the concept of school uniform is often very contentious and that there are differing philosophical viewpoints regarding the purpose and benefits of implementing a uniform policy. We also acknowledge that educational research exists that supports all viewpoints on uniform, therefore our policy is proactively focussed to encourage and support students to wear our uniform, which plays a small, but important role, in contributing to our overall positive college culture. We want our uniform to allow students to be physically comfortable and connected whilst being at CSC.

## Key updates to the uniform policy

1. This policy has developed through significant consultations with our students and their families.
2. This policy aligns with the [School-Wide Positive Behaviour Support](#) framework.
3. Consideration of providing a wider range of comfortable clothing for all students.

## Purpose

The purpose of this policy is to provide clarity about the uniform expectations and support strategies available at our college.

This policy has been developed by the College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community. The School Council has developed a policy that we believe provides a range of choices for students and is cost effective for families.

The Uniform Policy aims to:

- support the College's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing.
- enhance the profile and identity of the school and its students within the wider community.
- foster a sense of community, enhance school connectedness, cooperation and belonging amongst students.

## Scope

Students are expected to comply with this updated Uniform Policy while traveling to and from school, during school hours, and when attending school activities.

## Uniform and appearance

The full list of CSC's compulsory school uniform items are available at **Appendix A** to this policy. Students at various year levels will have different uniform expectations.

- Year 7 - 10 students are expected to wear a complete uniform by choosing from the list of items in Appendix A.
- Year 11 - 12 students are expected to wear any uniform top from the list of upper body items in Appendix A.

## General appearance

While at school, travelling to or from school, or participating in school activities, CSC students must comply with the following:

- uniforms must be clean and in good repair.
- uniforms must be clearly marked with the owner's name.
- additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are not visible, with the exemption of hoodies.

## Jewellery

Studs and sleepers are acceptable jewellery that can be worn at school. Students may be requested to remove loose fitting items that could be deemed an OHS risk during practical classes.

## Sun safety

We encourage students to take responsibility for being sun smart by wearing a school hat during outdoor activities or staying in the shade, if they are not wearing sunscreen.

Students are permitted to wear sunglasses during outdoor activities, though not indoors. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

## Purchase of uniforms

Uniform items can be purchased from [Beleza's Castlemaine Store](#) or ordered directly from [Beleza's online store](#). Families can choose to purchase uniform items from other locations, however items should match the existing uniform colour scheme.

## Implementation

CSC will ensure that this Uniform Policy is communicated to all families and students on our website [www.csc.edu.vic.au](http://www.csc.edu.vic.au) and through our Mentor Interview Day at the beginning of each school year. We will assist students who may be experiencing difficulties complying with this policy where possible.

The College is very supportive towards providing uniforms to families that may be experiencing financial hardship. Families should contact their child's Mentor teacher or the Wellbeing Team.

## Positive behaviour systems to promote wearing of uniform

To encourage students to wear the full college uniform, students will be awarded one acknowledge point every day they are wearing full school uniform, in alignment with the [School-Wide Positive Behaviour Support framework](#).

## Exemptions to the Uniform Policy

We recognise that there may be situations where the application of this dress code may affect students unequally. Students and their parents or carers may apply in writing to the Principal for an exemption to this policy if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic background, or cultural beliefs.
- the student has a particular disability or health condition that requires a departure from the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request.
- explain the process to the student and/or their parents/carers.
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, the reasons will be provided to the student and/or their parents or carers in writing.

## Suggestions about the Uniform Policy

CSC welcomes feedback from the school community in relation to this Uniform Policy. If you have a suggestion or complaint about the Uniform Policy, there is further information about raising a concern or complaint in our school's [Parent Complaint Policy](#).

## Communication

This policy will be communicated to our school community in the following ways:

- Available publicly on our College's website [www.csc.edu.vic.au](http://www.csc.edu.vic.au).
- Reminders in our school newsletter.
- Discussed in student forums.
- Included in the online staff handbook (Staff Central).
- Discussed at staff briefings/meetings as required.
- Included in transition and enrolment packs.
- Included in the Year 7 Welcome Booklet.

## Further information and resources

- CSC's [Parent Complaint Policy](#)
- CSC's [Student Wellbeing and Engagement Policy](#)
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

## Policy review and approval

Policy last reviewed	4 December 2024
Consultation	School Council and the Student Representative Council
Approved by	School Council
Next scheduled review date	January 2028

## APPENDIX A: CASTLEMAINE SECONDARY COLLEGE'S UNIFORM ITEMS

### All year round

The following items may be worn all year round, with either the summer or winter uniform:

#### Footwear

- Black, flat soled, fully enclosed shoes or all black sneakers.

#### Lower body

- **Shorts:** Black or dark navy.
- **Trousers / pants:** Black or dark navy.
- **Dress:** Short-sleeved summer dress in CSC check.
- **Skirt:** Black or dark navy.
- **Tights or leggings:** Black or dark navy can be worn under other uniform items.
- **Socks:** Any colour is acceptable.

#### Upper body

- **Polo Shirt:** Dark navy/yellow with CSC logo.
- **Shirt:** White shirt with CSC logo.
- **Rugby Top:** Dark navy/yellow with navy collar and CSC logo.
- **Jumper:** Dark navy V-neck jumper with yellow CSC logo.
- **Jacket / Puffer Jacket:** Navy with fleece lining and CSC logo.
- **Hoodies:** a black or navy hoodie may be worn underneath a school jumper or polo top.
- **Year 12 Hoodies:** Ordered through the school by students in year 12

#### PE Uniform

- Navy sports polo and navy or black sports shorts. Sports uniform is preferred for PE classes only. Students are encouraged to change into regular uniforms following PE classes.